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At Educational Service District 105, our team of professionals knows that *who* we serve and *how* we deliver will help the youngest members of our communities *succeed* in becoming inspired learners and leaders.



ESD 105 introduces educators to the latest research and creative ways of teaching and learning, works to create safe and healthy learning environments, and provides cost-efficient services to help school districts meet their business, technology, and support needs. The partnerships we develop help move our communities towards greater support of education both in and outside the classroom. The result: More than 50 programs and services benefitting the schools of the south central Washington region.

Guiding our work with the region's schools:

Our Vision —

Expand the capacity of districts to serve their students' needs in a local, state, national, and global environment.

Our Goals —

- Provide cost effective, responsive services in a variety of venues and models
- Develop stable funding sources to support services the districts have identified and prioritized
- Advocate for public policy that addresses the needs of our region
- Develop processes that foster partnerships to deliver services that are aligned with our missions and goals
- Develop/implement state of the art information systems to increase organizational capacity for service delivery
- Educate districts and legislators about ESD services
- Create an environment that respects and honors employees

Our Values —

The staff and Board of Directors at ESD 105 have identified the following values as representing the principles and core beliefs that guide what we do:

- Being Visionary
- Caring
- Customer Service
- Dedicated
- Equity
- Flexibility
- Initiative
- Integrity
- Knowledgeable/Informed
- Learning
- Measurable Results
- Quality
- Sense of Humor
- Student Success
- Teamwork



ESD 105 serves ...

- boards of directors and superintendents of 25 public school districts and 23 private schools
- 5,800 district and school employees
- over 60,000 students

Our Reputation

...is built on the trust and respect we earn from our clients and recipients of our services!

**Serving.
Delivering.
Inspiring.**

Our Services



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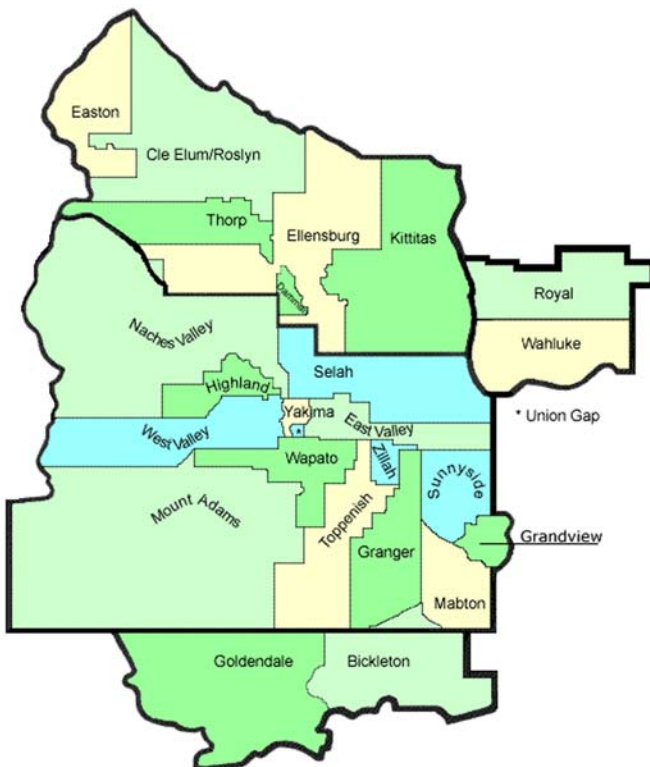
Our Teacher Assistance Program

... provides teacher mentoring services for new educators and their district mentors. Training includes classroom management, individual needs assessment, and assessment tools.

Some of the primary instructional and support services from ESD 105:

- District/School Improvement Plan development assistance
- Migrant Education Regional Office (serving seven counties)
- Special Education Services and Cooperatives
- Alternative Route Teacher Certification Program
- Instructional Improvement Cooperative
- Safe Schools/Healthy Students Initiative
- Teacher Certification and Clock Hours
- Educational Technology Support Center
- Math Education and Helping Corps
- Paraprofessional Training and Support
- Curriculum Development
- Curriculum Instruction Assessment
- Administrators' Institute
- Tobacco Prevention and Control
- Literacy Development Training
- Leadership Support
- Knowledge Bowl
- Assessment Training
- Science Ed Cooperative
- Crisis Response Program
- School Nurse Corps
- KidScreen
- Teacher Assistance Program
- Arts Education
- Parent Involvement Programs
- Professional Development
- Mentor School Program

**Who we are:
 The ESD 105 service area**



Some of the primary business and operational services from ESD 105:

- Financial Consultation on Audits and Budgets
- Unemployment Insurance Cooperative
- Compliance Assistance with State Regulations
- School Bus Driver Drug Testing Program
- Leveraging of Multiple Funding Sources
- Courier Services
- Workers' Compensation Cooperative
- South Central Regional Data Center
- Computer Networking Cooperative
- Management of ESD 105-wide Grants
- Pupil Transportation
- K-20 Videoconferencing

Our mission at ESD 105:

Promote equal educational opportunities for all students in South Central Washington by:

- Advocating for educational excellence
- Assisting with administration and informational services
- Providing staff development
- Managing cooperatives